

Kiwassa Neighbourhood House

2025-2028 Strategic Plan





Honouring the land and Kiwassa's commitment to Reconciliation and Decolonization

Kiwassa Neighbourhood House is located on the unceded, unsurrendered, and stolen land of the Skwxwú7mesh (Squamish), Səlílwətaʔ/Selilwitulh (Tsleil-Waututh), and xʷməθkwəyəm (Musqueam) Nations. As we begin this strategic plan in the tenth year since the Truth and Reconciliation Commission's report, we reaffirm our responsibility to Reconciliation and our deep commitment to Decolonization as an ongoing process. This includes recognizing how colonized mindsets shape our work and relationships, and reintroducing ways of knowing rooted in the wisdom of our ancestors and the Nations whose lands we are on. Honouring the land also means staying grounded in this community, connecting with the land, and stewarding it for future generations.

About Kiwassa

Kiwassa Neighbourhood House has been deeply rooted in this community for over 70 years, offering programs and services that build belonging and improve quality of life. Our strength lies in our people: staff, volunteers, board, and participants who make Kiwassa special.

We are committed to care, connection, and resilience, especially as we continue to work within unjust systems. Our focus on equity, inclusion, and decolonization means challenging systems of oppression in ourselves, our work, and our community, while centering ways of knowing rooted in justice.

In these difficult times, we know the issues our community faces are complex, intersecting, and historic and we believe that when we come together in the belief that a better world is possible, we are stronger.

At Kiwassa, we welcome the messy, the joyful, the brave, and the sorrowful, and strive to create a space where everyone feels welcome.



Vision

A thriving community where all people are valued, connected, and secure.

Mission

To cultivate opportunities with people and partners to build a socially just, resilient, and connected community.





Values

We are rooted in our community:
we value our relationships with each other and with the land within our commitment to building a better world.

We are accountable:
we follow through on our commitments, take responsibility for our actions, and make decisions that will sustain Kiwassa into the future.

We take care of each other:
our community, including our staff and our participants, and ourselves.

Strategic Priorities



Stabilizing



Connecting



Rooting

Kiwassa's themes are **non-hierarchical, but deeply interconnected**. The priorities flow into one another in a cycle inspired by the **hydrological cycle** in which clouds feed the rivers and oceans in the form of rain.

The rivers and oceans evaporate to form clouds. Incorporating the wisdom of nature is a component of our commitment to Decolonizing our ways of knowing and learning.

Stabilizing

We're strengthening our programs and internal systems so we can stay grounded and grow sustainably.

What we're doing:

- Evaluating and improving the impact of all programs
- Strengthening our financial health with new fundraising plans
- Investing in the House's maintenance and future upgrades

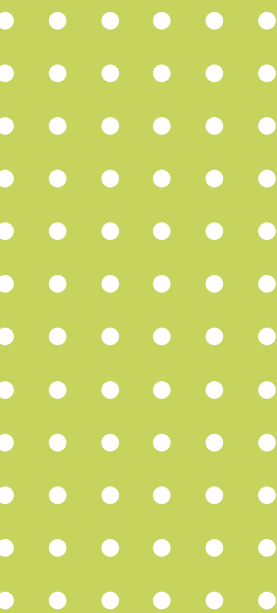


Connecting

We're building stronger relationships with throughout the organization, including our community and the land we're on.

What we're doing:

- Enhancing communications and storytelling
- Uplifting community voices and leadership
- Strengthening partnerships and community outreach



Rooting

We're focusing inward to support our staff and align our work with equity, climate justice, and Decolonization.

What we're doing:

- Creating a roadmap for Decolonization and equity
- Supporting staff wellbeing, growth, and leadership
- Improving board governance and accountability practices

Read our full Strategic Plan [here](#)

Want to get involved?

- Join our programs
- Volunteer your time
- Donate to make an impact

Kiwassa
neighbourhood house

kiwassa.ca

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