



Executive Director, Full-time

Passion. Social Justice. Relationships. Innovation

Kiwassa Neighbourhood House is seeking an individual to provide excellence in operational and strategic leadership to a large social services organization serving the communities of the Hastings-Sunrise areas of Vancouver. Our new leader will be strategic, positive, and engaging. They will bring a deep connection to and understanding of place, and a passion for working with people to grow resources, relationships, and opportunities that support our thriving communities.

Our ideal candidate is values-driven and places capacity-building and collaboration at the forefront of all that they do, has demonstrated expertise in seeking opportunities and advancing them, and has a desire to support and strengthen an organization that is on a mission to work with with people and partners to build a socially just, resilient, and connected community.

What we offer:

- Competitive salary and benefits
- Excellent opportunities to strategize, build operations, create external relationships, and lead a large team of dedicated employees
- A supportive and experienced collaborative environment

Key Responsibilities:

- Programming and operational oversight, planning and growth
- Strategic planning and execution
- Employee leadership, capacity-building, collaboration and engagement
- Financial management including fund development, budgeting, and forecasting
- Board relationships and navigation of governance administration
- Community partnerships, awareness and engagement

Qualifications

- Masters degree in social services or equivalent
- Experience in senior management of a large community services organization
- Knowledge of community needs in the East Vancouver area
- Knowledge of and experience with collective agreements
- Or an equivalent combination of education, training and experience.

About Our Organization

Kiwassa Neighbourhood House is an organization with a dynamic team of 100 staff, hundreds of volunteers, a \$7.5 million annual budget, and a growing and broad range of inclusive community-based programs in the vibrant Hastings-Sunrise and Grandview-Woodlands neighbourhoods of East [Vancouver](#), on the unceded territories of the Skwxwú7mesh ([Squamish](#)), Səlílwətaʔ/Selilwitulh ([Tsleil-Waututh](#)), and xʷməθkʷəy̓əm ([Musqueam](#)) Nations. Our vision is a thriving community where all people are valued,

connected, and secure.

Kiwassa Neighbourhood House links two charitable organizations - Kiwassa Neighbourhood Services Association and Kiwassa Housing Society - governed by the same Board of Directors and led by the same Executive Director. Kiwassa Neighbourhood House strives to apply the Sanctuary City Principles by committing to deliver, inform, advocate and provide services for all people based on need rather than immigration status. Further information can be found at www.kiwassa.ca

Kiwassa is an advocate for and recognizes that a diversity of human experiences, perspectives, and identities greatly enhances our mission-driven work and the opportunity to serve, grow, and continually improve. We encourage and foster diversity, equity, and inclusion in order to better understand and respond to the diversity in the communities we serve. We recognize that there may be alternative qualifications and experiences that could be comparable but different to those in this posting and we welcome applications for those who have the skills and knowledge to meaningfully engage with our diverse communities.

Salary Range: \$110,000 - \$140,000

(The Salary Range is the span between the minimum and maximum base salary for the position. The midpoint of the range is approximately halfway between the minimum and the maximum and represents an employee that possesses full job knowledge, qualifications and experience for the position. In the normal course, employees will be hired between the minimum and midpoint of the salary range for the job.)

Please apply through Charity Village: . <https://charityvillage.com/jobs/executive-director-in-vancouver-british-columbia-ca/>

Thanks to all who apply. Only short-listed candidates will be contacted.