

## **2023 is a year of big change and opportunity for Kiwassa Neighbourhood House.**

At the beginning of the year, we engaged the expertise of Darius Maze on an interim basis to provide immediate support to Kiwassa leadership and operations while we considered our approach to our search for a continuing Executive Director. We are so grateful for the work that our staff have done and continue to do to ensure that programs have operated smoothly during this time, and we know that the entire community has continued to benefit from their efforts.

We are now in a place to begin the search for Kiwassa's continuing Executive Director. Kiwassa's Executive Director, along with the Board, will ensure the organization's current growth plans are both strategic and sustainable and will provide the operational oversight for now and the future.

We will be posting the Executive Director position from August 15<sup>th</sup> – September 15<sup>th</sup>. Please share the attached posting with your networks. We are very interested in hearing from all qualified candidates!

### **About Our Organization**

Kiwassa Neighbourhood House's mission is to cultivate opportunities with people and partners to build a socially just, resilient, and connected community. We are a grassroots, multi-service community agency that has been providing a broad range of free or low-cost social services and programs to children, youth, adults, seniors and families in East Vancouver for 60 years and a vision of a thriving community where all people are valued, connected, and secure.

Kiwassa Neighbourhood House is an organization with a dynamic team of 100 staff, hundreds of volunteers, a \$7.5 million annual budget, and a growing and broad range of inclusive community-based programs in the vibrant Hastings-Sunrise and Grandview-Woodlands neighbourhoods of East [Vancouver](#), on the unceded territories of the Skwxwú7mesh ([Squamish](#)), Səlílwətaʔ/Selilwitulh ([Tsleil-Waututh](#)), and xʷməθkʷəy̍əm ([Musqueam](#)) Nations. Our vision is a thriving community where all people are valued, connected, and secure.

Kiwassa Neighbourhood House links two charitable organizations - Kiwassa Neighbourhood Services Association and Kiwassa Housing Society - governed by the same Board of Directors and led by the same Executive Director. Kiwassa Neighbourhood House strives to apply the Sanctuary City Principles by committing to deliver, inform, advocate and provide services for all people based on need rather than immigration status. Further information can be found at [www.kiwassa.ca](http://www.kiwassa.ca)

Kiwassa is an advocate for and recognizes that a diversity of human experiences, perspectives, and identities greatly enhances our mission-driven work and the opportunity to serve, grow, and continually improve. We encourage and foster diversity, equity, and inclusion in order to better understand and respond to the diversity in the communities we serve. We recognize that there may be alternative qualifications and experiences that could be comparable but different to those in this posting and we welcome applications for those who have the skills and knowledge to meaningfully engage with our diverse communities.