

## Job Posting

Title: Indigenous Family Support Worker– Full time 35 hours per week [During the COVID pandemic, this will be a blended position including regular on-site work but also some work from home options]

Kiwassa grows a welcoming and inclusive community in the vibrant Hastings-Sunrise and Grandview-Woodlands neighbourhoods of East Vancouver, located on the traditional, unceded and occupied territories of the Skwxwú7mesh (Squamish), Sálilwətaʔ/Selilwitulh (Tsleil-Waututh), and xʷməθkwəyəm (Musqueam) Nations. Kiwassa Neighbourhood House is seeking a welcoming, energetic, and creative family support worker to collaboratively plan, deliver and support a broad range of inclusive family drop-in programs, parent support and education, and capacity building activities. This position reports to the Family Programs Coordinator and is part of the Early Years & Family Programs team.

### Key Responsibilities:

- Plan, lead, deliver and evaluate inclusive, multi-cultural drop-in social / educational activities for parents & children ages 0-6, with a particular focus on responding to the needs of Indigenous families
- Welcome and facilitate parents' and children's participation in activities; provide guidance and support to encourage healthy child development
- Facilitate cultural Indigenous activities and encourage families' participation
- Create and maintain safe, welcoming, and inclusive environments. Ensure clean, well organized, and appropriate program activity space and equipment
- Maintain knowledge of community needs and resources. Provide information, referral and bridging to Kiwassa programs and community services and resources
- Provide outreach to local communities and families, especially Indigenous and under-served populations
- Promote the program in the community and help to recruit families to participate
- Work collaboratively with Kiwassa staff and community partners
- Maintain records and statistics as appropriate

### Qualifications:

- Clean Criminal Record Check (Vulnerable Sector)
- Minimum two years' experience working with families and delivering Indigenous programs
- Strong knowledge and experience delivering programs to children ages 0 – 6 years that support their social, creative, physical, and emotional development
- Experience and ability planning and facilitating workshops for parents
- Competence and sensitivity in working with diverse families from a variety of backgrounds
- Excellent ability to work as part of a multicultural team
- Knowledgeable about relevant community resources and experience providing referrals
- Commitment to ongoing learning and professional development
- Excellent communication skills
- First Aid Certificate is considered an asset

### Remuneration:

This is full time position at 35 hours per week offering \$41,300 per year as well as an excellent benefits package. Interested applicants are requested to submit a resume **before October 29, 2021** to [careers@kiwassa.ca](mailto:careers@kiwassa.ca). We encourage applications belonging to equity seeking groups, particularly those who self-identify as Indigenous heritage.