

## **Job Posting – Children’s Program Afterschool Leader**

Kiwassa Neighbourhood House, a multi-service community agency working in East Vancouver, is recruiting Afterschool Leaders to interact directly with children (ages 5-11) in delivering engaging, active, and developmentally appropriate programs.

### **Responsibilities:**

- Help create and implement age-appropriate activities and culturally safe spaces for children/pre-teens with diverse backgrounds and varying needs
- Adhere to COVID protocols and policies and support children in growing their capacities for COVID adaptations
- Create an inclusive environment where children/pre-teens feel welcomed and supported in their learning and development
- Build positive relationships with participating children/pre-teens and their caregivers
- Track attendance and program statistics
- Work with colleagues and supervisor to provide reflection during debrief sessions, celebrate successes, and work through challenges

### **Experience and skills:**

- You are reliable, patient, enthusiastic, and enjoy working with children and/or pre-teens
- You have an understanding and cultural fluency in working with racialized newcomers and Indigenous families
- You have a creative and energetic approach to engaging children and pre-teens in various learning and play-based activities
- You are familiar with Social Emotional Learning and positive behaviour management practices
- You care about children/pre-teens and are invested in creating engaging learning opportunities for them to thrive
- You have experience working with vulnerable populations and under-resourced children
- You are energetic, have a team ethos and enjoy working with other staff

### **Education:**

- Completion of high school (minimum 19 years of age; post-secondary education/certificate in related field preferred e.g., social sciences, education, child and youth care)
- Responsible Adult certification an asset
- First-Aid and CPR training mandatory
- Trauma informed practice and crisis intervention training an asset

**Salary:** \$20/hr from 2:00 – 6:00 p.m. Monday – Friday

Recruitment is contingent on completion of a criminal record check. Applications are reviewed on a rolling basis. Please submit a CV and cover letter to Natalie Moravek, Children’s Program Coordinator via email: [childrens.programs@kiwassa.ca](mailto:childrens.programs@kiwassa.ca)

Kiwassa grows a welcoming and inclusive community in the vibrant Hastings-Sunrise and Grandview-Woodlands neighbourhoods of East Vancouver, located on the traditional, unceded and occupied territories of the Skwxwú7mesh (Squamish), Səlilwətaʔ/Selilwitulh (Tsleil-Waututh), and xʷməθkʷəy̍əm (Musqueam) Nations.