

**Kiwassa Neighbourhood Services Association**  
**Part-time, term position (Harbourview Child Care)**

Kiwassa Neighbourhood House is a multi-service community agency that provides social services and programs to residents in Hastings-Sunrise and Grandview-Woodland neighbourhoods of East Vancouver on the traditional, unceded and occupied territories of the Skwxwú7mesh (Squamish), Səlílwətaʔ/Selilwitulh (Tsleil-Waututh), and xʷməθkʷəy̓əm (Musqueam) Nations. Since 1951, we have been working in partnership across sectors and disciplines – to create a welcoming place where people can find a helping hand, services they need, and opportunities to be connected and engaged in their community. Drawing on the power and resiliency of our neighbourhood, we work to create a socially just and thriving community where everyone feels valued and secure. Kiwassa has 150 licenced child care spaces in four locations, offering quality childcare to infants, toddlers and school-aged children.

**Responsibilities:**

- To be able to work within a team environment, and to provide a developmentally appropriate, play centred and inclusive program.
- To develop programming based on children’s needs, interests and abilities.
- To attend to child’s physical needs that may include toileting, eating, etc.
- Establish and maintain positive daily communication with family and other professionals.
- Ensure children’s safety and supervision, using positive behaviour guidance strategies.
- Work collaboratively with childcare team, other Kiwassa programs and community partners.
- Build a relationship with the children, staff, and families in the setting.
- The role includes: modeling strategies, training staff on the floor, and fulfilling any regular staff duties throughout the daily schedule’s routines and transitions, as appropriate.
- To work towards the goal of ensuring the child’s successful participation and socialization in a childcare setting.
- To show willingness of ongoing professional commitment and development, and an attitude that supports ongoing learning and self-reflection skills.
- To guide and care for children using positive and compassionate techniques
- Other duties, as assigned.

**Qualifications:**

- One year recent related experience, in an integrated setting.
- Experience working with children with special needs is required.
- Current ECE certification is **required**.
- Valid First Aid Certification.
- Experience with, and passion for, creating innovative, play-based programs for young children.
- Experience working with families with diverse needs and abilities.
- Excellent communication skills.
- Excellent English language ability.

Harbourview staff are members of the BC Government and Service Employees’ Union. This position is open to applicants of all genders.

This position reports to the Program Coordinator, and is a part-time position (20 hrs/wk), with the potential to work up to full-time hours. **This is a term position until June 30, 2022**, and includes benefits after successful completion of probation.

**Closing Date:** Monday November 16, 2020 at 12:00 noon

Director, Childcare Programs  
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We thank all applicants for their interest; however, only shortlisted candidates will be contacted.